

ORDINANCE NUMBER. 2018-1-9-B

**AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT
FOR THE VILLAGE OF HANOVER**

WHEREAS, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017;

WHEREAS, pursuant to the Act, each government unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment;

WHEREAS, all prior existing harassment policies of Village of Hanover shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this Ordinance; and

WHEREAS, should any section or provision of this Ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW THEREFORE, be it ordained by the corporate authorities of Village of Hanover the following:

Section 1: The Policy Prohibiting Sexual Harassment, including as Exhibit A to this Ordinance, is hereby adopted.

Section 2: This Ordinance shall be in full force and effect on 9th day of January, 2018.

PASSED this 9th day of January, 2018, pursuant to roll call vote by the Board of Trustees of the Village of Hanover, County of Jo Daviess, as follows:

AYES: Erin Murphy Duane Brotherton
Lyle Zigler Dale Teberg
Robert Babble _____

NAYS: _____

ABSENT: Robert Nolan

ABSTAIN: _____

Approved this 9th day January, 2018

Donald E. Schaible
Donald Schaible, Village President

ATTEST: 